

## Fundamentals of sociocracy and effective facilitation (Module 1)

A practice-oriented workshop for more effective meetings and participative organizational structures, and introduction to the Sociocratic Circle-Organization Method (SCM)

How can people contribute to organizations, companies, projects or initiatives? How can they be involved in a participatory way, bringing their skills to bear productively, assuming responsibility, and so making a better joint contribution to the achievement of common aims? How can meetings be shorter, more relaxed and decisions be made in such a way that they are transparent and sustainable?

The Sociocratic Circle-Organization Method (SCM) is a concrete, tried and tested organizational model that enables decision-making to gain speed, quality and acceptance.

### The contents of the workshop

- Sociocratic conversation and circle meetings - more efficient meetings
- Consent principle in decision-making - transparent and sustainable decisions
- The four basic principles of the sociocratic approach - more effective structures
- Common aims as a focus - goal-oriented decisions

### The way we work

Presentations, exercises based on practical examples, development of implementation strategies and application possibilities for your own practice, plenary discussions etc.

### Date and place module 1

19 – 20 September 2019

Lucerne / RomeroHaus, Kreuzbuchstrasse 44, 6006 Luzern

**Time:** 9:00 – 17:00

**Lead:** Suzanne Käser, Luzern, Trainer and CSE Certified Sociocracy Expert, Organizer SGO with a focus on Leadership & Change Management, [www.suzannekaeser.ch](http://www.suzannekaeser.ch)

**Co-Lead:** Jeannine Brutschin, Solothurn, Certified Sociocratic Facilitator and Social Entrepreneur, [www.momoundronja.ch](http://www.momoundronja.ch)

**Price:** CHF 750.-

A reduction for participants from volunteer projects or with low income is possible by arrangement.

When booking module 2 at the same time (CHF 1'125.-) = CHF 1'650.-

This is an official module according to the guidelines of the Sociocracy Association Austria - Switzerland - Germany.

### **Target audience**

Executives, HR managers, board members, people from projects, initiatives, organizations, housing projects, facilitators and consultants who want to make their decision-making more effective, participative and transparent.

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