

Sociocracy-Program in Greece 2018 and 2019

Online-Facilitator-training with SoFA – Sociocracy For All

Trainer:

Jennifer Rau, comes from Germany, lives in Massachusetts, USA

Harris Kaloudis, lives in Lancaster, UK

Schedule:

All times are Greek time 18-20h

April 9, introduction, overview over sociocracy (Jennifer Rau)

April 16, facilitation basics I - meeting formats & elections (Jennifer Rau)

April 23, facilitation basics II - decision-making & agenda planning, policy review (Jennifer Rau)

April 30, practice session in Greek with evaluation (Harris Kaloudis)

May 7, facilitation basics III - saving time: policy/operations, helping circles, role descriptions (Jennifer Rau)

May 14, practice session in Greek with evaluation (Harris Kaloudis)

May 21, evaluation/self-assessment (Jennifer Rau)

May 28, facilitation - event-driven facilitation/writing scripts (Jennifer Rau)

Description of the facilitator-training:

This introductory online class focuses on the basic skills needed to facilitate a sociocratic meeting. After a general overview over Sociocracy, we will dive into the basic sociocratic meeting format. We will look at the standard parts of meetings, like elections, decision-making, policy and performance reviews. These basic building blocks will be fine-tuned by understanding strategies of being more effective: making the best use of policy and operations, forming helping circles, creating roles. The last topic will be for each participant to write their own scripts for tricky situations that tend to come up during meetings -- for instance, how to create a plan if we realize that we run out of time during a meeting, or how to respond if someone gets upset during a meeting. Interwoven with these topics and exercises held in English, there will be online practice sessions with a Greek native and member of Sociocracy For All in Greek. Participants will try out the formats during these two sessions and reflect with each other and the trainer. During this 8 week class, we require participants to apply and practice facilitation in "home" organizations that they are a part of, outside of this class. In the course of this online class, we will use

evaluation tools from the "home" groups and self-assessment to find ways to make good facilitation even better.

Needs:

Every participant needs to have a "home" organization or decision-making group where they can practice facilitation **in addition** to the training and practice sessions of this class.

Registration: Anna Fillipou, Email: filippuanna@yahoo.gr

More informations: harris@sociocracyforall.org

See this 4min intro on sociocracy, and turn on Greek subtitles (click on gear symbol and select Greek in "cc") <https://youtu.be/l3zFWpntExg>

Trainings in Skala, Saloniki and Athens, with Barbara Strauch www.soziokratie.at

After joining the Facilitation-training with SoFA the participants are invited to join the study-circles for Facilitators and graduate with a Diploma for Sociocratic Facilitators with Barbara Strauch in Greece.

The participants of the Online-training are invited to deepen their experience with facilitation while joining the Modules 1 and 2, where Facilitation is trained with physical presents for interested people in Greek language, translated from German.

Modules 1, 2 and 3 help persons to understand how Sociocracy works in practice. The participant can start to experiment with sociocratic facilitation. For implementation of the Sociocratic Circle Method (SCM) in the whole Organization we recommend to ask a Certified Sociocratic Expert (CSE) for support the implementation-process.

- August 9 to 11 (Skala): Module 1 – “Basic in Sociocracy + How to design effective meetings” (first course one day more for to experience first time training with three languages: Greek, English and German)
- August 13 to 15 (Skala): Module 2 - “Work together in a sociocratic team”
- August 18 to 19 (Athens): Module 1 - “Basic in Sociocracy + How to design effective meetings”

- August 23 to 24 (Saloniki): Module 1 – “Basic in Sociocracy + How to design effective meetings” August 30 to Sep 1: Modul 2 - “Work together in a sociocratic team”
- September 4 to 6: Modul 3 – “Sociocratic structures for Decision-making from individual to society”

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If there are enough participants the Online-Training will be given one more time in October and November 2018

Program 2019

The first participants who joined Modules 1 to 3, the study-circles for Facilitators and has graduated with the Facilitator-Diploma, will now as a Sociocracy-Team offer their own Modules 1 for Sociocratic Facilitator in Greece.

Trainings in Skala with Barbara Strauch, Soziokratie Zentrum Österreich

August 19 to 21, 2019: Modul 2 – “Work together in a sociocratic team”

Education Program to become a “Certified Sociocratic Expert – CSE”

All modules in Skala.

Aim: Professional in supporting organizations to implement Sociocracy.

Schedule:

- April 23 to 25: Modul 4-CSE “To get to know Sociocracy”. Acquisition and agreement.
- April 27 to 29: Modul 5-CSE “Schooling in the Pilot-phase”. The first circles learn during 6 meetings how to use the sociocratic principles.
 - Online-meetings in the circle for CSE-candidates. Share experiences together in your little peer-groups.
- August 24 to 26: Modul 6-CSE “Sustainable Implementation”. Roll out Sociocracy to all part of the organization and establish the internal SCM-staff-office.
- August 28 to 30: Modul 7-CSE “Legal Security”. Establish a Topcircle and bring the sociocratic rules into the legal Entity.

- Follow the online-meetings in the circle for CSE-candidates for one more year, while you implement with supervision your first two organizations. Share experiences together in your little peer-groups.
- At least write a report of your implementation-projects and learnings, and send it to the Sociocracy Certification Services in The Netherlands. Performance-review with Annewiek Reijmer → Certificate.

